



# A. O. Smith Contractor Scholarship Program

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## THE PROGRAM

A. O. Smith established a contractor scholarship program in 2000 to assist its contractors, their employees and family members who plan to pursue their postsecondary education through college or vocational programs. Applicants must be enrolled in or planning to enroll in an accredited two- or four-year college, university or vocational-technical school for the full upcoming academic year.

This scholarship program is administered by Scholarship Management Services<sup>®</sup>, a division of Scholarship America<sup>®</sup>. Scholarship Management Services is the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, age, gender, disability or national origin.

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## ELIGIBILITY

Applicants to the program must be -

- Members of the A. O. Smith Professional Contractor Association or the A. O. Smith Contractor Rewards Program, employees of a PCA/CR member firm, their spouses, children and/or grandchildren. Apprentices in a PCA/CR member firm may also apply.
- High school seniors, high school graduates (or have a GED diploma), or currently enrolled in a full-time undergraduate course of study at an accredited two- or four-year college, university or vocational-technical school.

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## AWARDS

Ten scholarships of \$2,000 each will be awarded in May. Awards are not renewable, but students may reapply to the program each year they meet eligibility requirements.

Awards must be used within the academic year for which the scholarship was granted. Extensions may be granted on a case-by-case basis upon written request to Scholarship Management Services and A. O. Smith.

No person may apply for more than one scholarship, and no family may receive more than two scholarship awards per year. A permanent list of those who are awarded scholarships will be kept in the PCA/CR scholarship file.

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## APPLICATION

Scholarship rules and applications are mailed to PCA/CR members. You are welcome to make additional copies of the application. It is the responsibility of the applicant to submit the application and follow all rules and instructions completely. Incomplete applications will not be evaluated.

Scholarship applications must be postmarked no later than April 5. Grade reports are not acceptable. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken.

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## SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need will not be considered. Selection of recipients is made by Scholarship Management Services. In no instance does any officer or employee of A. O. Smith play a part in the selection. All applicants agree to accept the decision as final.

All applicants will be notified in May. Not all applicants to the program will be selected as recipients.

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## **PAYMENT OF SCHOLARSHIPS**

Scholarship payments for the A. O. Smith PCA/CR scholarship awards are processed by Scholarship Management Services. Payment for the scholarships will be mailed August 15. Checks will be mailed to each recipient's home address and will be made payable to the school for the student.

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## **OBLIGATIONS**

Recipients have no obligation to A. O. Smith. They are, however, required to notify Scholarship Management Services of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

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## **REVISIONS**

A. O. Smith reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time, including termination of the program.

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## **ADDITIONAL INFORMATION**

Questions regarding the scholarship program should be addressed to:

**A. O. Smith Contractor Scholarship Program**

Scholarship Management Services  
One Scholarship Way  
Saint Peter, MN 56082

Telephone: (507) 931-1682

Administered by

**Scholarship  
Management  
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